



**TOWN OF RUTLAND, VERMONT**  
**Police Department**  
**181 Business Route 4**  
**Center Rutland, VT 05736**  
**(802) 773-2528 x 505**



## **Basic Requirements to become a Rutland Town Police Officer**

### **Age**

Minimum 20 years old to apply and begin the testing selection process. You must wait until your 20th birthday to apply. There is no "age limit" to apply but we do have mandatory retirement at age 65.

### **Vision**

Applicants must have satisfactory depth perception, no marked muscle imbalance, and have a satisfactory visual field. The applicant must have uncorrected vision not worse than 20/200 (Snellen) and corrected 20/20 in one eye and not worse than 20/40 in the other eye. Contact lens wearers must have 20/20 corrected vision and have worn contact lenses successfully for a minimum of one year. If an applicant has had laser eye corrective surgery and meets the above criteria, a six-month waiting period is required before beginning the Academy. All candidates must pass a color vision test.

### **Hearing**

Normal

### **Health**

Mental and physical condition appropriate to successfully perform with reasonable accommodation, the essential job functions for this position.



## **Education**

Minimum High School diploma or equivalent. Level III Vermont Criminal Justice Training Council Certification preferred, but will consider sending otherwise highly qualified candidates to the police academy.

## **Selective Service System**

Applicants must be in compliance with all applicable Selective Service requirements.

## **Military**

Not required. However, if military service has been performed, an honorable discharge or separation must have been obtained.

## **Residency**

Applicants must bear the expense of travel to Vermont for multiple stages in the hiring process. Vermont residency is required upon graduation from the academy. A birth certificate, Social Security card, or other documentation or authorization to work in the United States.

## **Driver's License**

Must possess a valid motor vehicle license at the time of application, or be willing and eligible to obtain one. You must obtain a Vermont operator's license upon graduation from the Academy.

## **Criminal History**

You must not have been convicted of any felonies. The right to carry a firearm shall not be revoked for any reason. You must disclose criminal activity, if any, during a later phase in the hiring process. Complete honesty is required.