

SCHOOL RESOURCE OFFICER WANTED

Town of Rutland, Vermont Police Department

The Town of Rutland Police Department is currently accepting applications for the position of **School Resource Officer**. We are seeking an experienced, community-minded law enforcement professional to support the Rutland Town School System. The ideal candidate will foster a safe learning environment, build positive relationships with students and staff, and remain deeply committed to student success and fair policing.

Salary & Benefits

- **Hourly Pay: \$30.00 – \$34.00 per hour**, depending on your law enforcement experience and Vermont Certification level.
- **Health Insurance:** Blue Cross Blue Shield Platinum Plan with **\$0 out-of-pocket** employee cost for monthly premiums (Insurance buyout option exist).
- **Retirement:** Vermont Municipal Retirement System (**VMERS**) **Group D** (eligible for full retirement at age 50 with a minimum of 20 years of service).

Minimum Qualifications

- **Experience:** Minimum of **two years of experience** as a patrol officer, including experience with juvenile assignments.
- **Age:** Must be at least **20 years of age**
- **Citizenship:** Must be a **U.S. Citizen**.
- **Driver's License:** Must possess a valid driver's license.
- **Education:** Minimum of a high school diploma or equivalent.
- **Background:** Must have no felony or serious misdemeanor convictions, nor any habitual or serious traffic offenses, Domestic violence or assault convictions. Other violations, which may adversely affect a law enforcement career, will be considered on a case-by-case basis.

(Note: A full list of basic requirements can be found in the police section of the Town website.)

Role & Core Responsibilities

The SRO is first and foremost a police officer, selected by the Chief of Police with input from school stakeholders. Key responsibilities include:

- **School Safety:** Providing a safe, secure environment and proactively interacting with the school community.
- **Community Engagement:** Building meaningful relationships with students/staff and showing a dedicated interest in child and adolescent development, psychology, and a positive school climate.
- **Law Enforcement:** Enforcing town and state laws, preserving public order, protecting life, and handling the prevention, detection, or investigation of crime.

How to Apply

The recruiting period is currently open and **will remain open until the position is filled.**

1. **Download:** Go to the Police Department section of the Town of Rutland website at **www.rutlandtown.com**.
2. **Complete:** You may fill out the application on a computer, but it **MUST be printed and signed by hand.**
3. **Mail:** Send your completed and signed application directly to: **Rutland Town Police Department**

Attn: Chief of Police Ted Washburn
181 Business Route 4
Center Rutland, Vermont 05736
